



## Bi-Weekly Bulletin for February 6, 2020

### MEMBER NEWS

#### **Tom Sebastian Receives Seattle Business Magazine's Executive Excellence Award**

The award recognizes Tom's vision and leadership in driving the evolution of behavioral health care to support whole person health, preparing Compass Health to successfully navigate the statewide transition to contracting all Medicaid funding through managed care organizations, leveraging an electronic health record system to support collaboration and improve the security of personal data, and championing innovative, new technology that will bridge geographic differences for clients.

<https://www.compasshealth.org/tom-sebastian-receives-seattle-business-magazines-executive-excellence-award/>

#### **Program brings greater flexibility and freedom**

Dawn Belek, manager of **LifeSkills** Participant Directed Services, describes her program as "giving people service flexibility as well as freedom of choice.

[https://www.bgdailynews.com/community/program-brings-greater-flexibility-and-freedom/article\\_9f8c928b-303d-5140-8eae-0574ef9ec943.html](https://www.bgdailynews.com/community/program-brings-greater-flexibility-and-freedom/article_9f8c928b-303d-5140-8eae-0574ef9ec943.html)

#### **Park Place Recovery Centers Armed to Fight Addiction**

"**LifeSkills** is always listening and changing, moving forward to help our clients break through the barriers and improve the outcomes in their fight against addiction," Duncan said.

[https://www.bgdailynews.com/community/park-place-recovery-centers-armed-to-fight-addiction/article\\_91825b08-fbda-5113-b5f3-8635bb01a551.html](https://www.bgdailynews.com/community/park-place-recovery-centers-armed-to-fight-addiction/article_91825b08-fbda-5113-b5f3-8635bb01a551.html)

#### **New bill proposes expanding use of peer support professionals**

A couple of times a week Sue Harig meets with clients from **Mental Health Partners** just to talk for a while. She's not a psychotherapist or psychiatrist, but as a certified peer support specialist, Harig has firsthand experience with mental illness and has been trained by Mental Health Partners in Boulder County to help others along in their recovery — kind of like a mental health sponsor.

<https://www.dailycamera.com/2020/01/31/new-bill-aims-to-alleviate-mental-health-workforce-shortages/>

## **Catalyst Life Services telethon raises \$116k in 9 Hours**

The annual telethon has been a key fundraiser for Catalyst Life Services for nearly three decades.

[https://www.richlandsource.com/news/catalyst-life-services-telethon-raises-k/article\\_60f562f8-4559-11ea-86ad-bb80d1afd163.html](https://www.richlandsource.com/news/catalyst-life-services-telethon-raises-k/article_60f562f8-4559-11ea-86ad-bb80d1afd163.html)

## **Grant to Help Local Fight Against Opioid Addiction**

More treatment and fewer arrests for those with drug addictions is the goal of a new program created by the Tucson Police Department, the University of Arizona, **CODAC Health, Recovery and Wellness**, and Pima County.

<https://uanews.arizona.edu/story/grant-help-local-fight-against-opioid-addiction>

## **A new space is opening at Burrell's main campus**

Burrell Behavioral Health has a new space that promises to make it easier for new clients to connect with a professional.

<https://www.ozarksfirst.com/local-news/a-new-space-is-opening-at-burrells-main-campus/>

## **Burrell-SPS partnership already paying big dividends in short time**

Burrell Behavioral Health is now partnering with more than 30 school districts in the area to provide rapid access to mental health care.

<https://www.ky3.com/content/news/Burrell-SPS-partnership-already-paying-big-dividends-in-short-time-567372951.html>

## **Veterans To Get New Affordable Housing Options In Collinsville**

The program combines permanent and affordable housing with local services. In Collinsville, residents will have access to **Chestnut Health Systems** and the Veterans Assistance Commission of Madison County.

<https://news.stlpublicradio.org/post/veterans-get-new-affordable-housing-options-collinsville#stream/0>

## **Weapons and Weed: Legal marijuana causing confusion among gun control advocates**

Bryan Hinman, Associate Director of Court Treatment at Chestnut Health Systems, believes too many questions remain regarding marijuana addiction. "Even in the research, a common issue is how do you define a heavy user?" said Hinman. "There's some research out there that defines a heavy user as someone who smokes at least once per day."

<https://www.centralillinoisproud.com/news/local-news/weapons-and-weed-legal-marijuana-causing-confusion-among-gun-control-advocates/>

## **Healthcare CEOs expected more progress on value-based care**

Consulting firm Deloitte polled 25 hospital CEOs and six payer CEOs, all running companies with at least \$1 billion in annual revenue, on their perspectives on a slew of industry issues and found that they're shifting investment focus to consumer tech and improving care coordination, including through virtual health.

<https://www.fiercehealthcare.com/hospitals-health-systems/healthcare-ceos-expected-more-progress-value-based-care-survey>

## **How Untreated Mental Illnesses Can Damage Leaders' Success And How Organizations Can Help**

One key contributor to the challenges that leaders have in reaching out for help is that they find it difficult to accept they may be suffering from mental disorders or illness at all.

<https://www.forbes.com/sites/kathycaprino/2020/01/22/how-mental-illness-damages-a-leaders-success-and-how-organizations-can-help/#5e72e9fe3779>

## **BUSINESS & LEADERSHIP ARTICLES**

### **Conquer the skills gap and win the future by rethinking talent**

Earlier this year, Gartner named talent shortage one of the top three risks for organizations.

<https://www.weforum.org/agenda/2020/01/reskilling-skills-gap-talent-hiring-diversity/>

### **How to Coach a Struggling Employee**

As a leader, you're charged with looking after all the employees on your team—the ones who are doing well and the ones who are struggling.

<https://www.lollydaskal.com/leadership/how-to-coach-a-struggling-employee/>

### **Nine Critical Roles Your Company Needs for Strategic Innovation**

Strategic innovation requires skilled people. In the right roles. With clear paths to advance careers.

<https://entrepreneurship.babson.edu/strategic-innovation-roles/>

### **The six common blind spots that severely constrain the performance of innovation labs**

Besides factors such as lab team composition, interpersonal chemistry and execution skills, a key driver of lab team effectiveness is the quality and shape of the dialogue that takes place both within the lab and between the lab and the company's core business units.

<https://knowledge.insead.edu/blog/insead-blog/is-your-innovation-process-a-corporate-illusion-13206>

### **How to Hire for Emotional Intelligence**

We know from research (and common sense) that people who understand and manage their own and others' emotions make better leaders.

[https://hbr.org/2016/02/how-to-hire-for-emotional-intelligence?utm\\_source=linkedin&utm\\_medium=social&utm\\_campaign=hbr](https://hbr.org/2016/02/how-to-hire-for-emotional-intelligence?utm_source=linkedin&utm_medium=social&utm_campaign=hbr)

Past issues of this publication are available online at: <https://mhca.com/about-us/member-news>

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